



Oxford Human Rights Hub
A global perspective on human rights

University of
Kent



International Labour Organization

A BETTER FUTURE FOR WOMEN AT WORK: LEGAL AND POLICY STRATEGIES

MAY 18-19, 2017

OXFORD, UK

Thursday May 18th, 2017

I. Welcome and Introductory Remarks 9.00-9.30 am

II. Informal Work and Legal Strategies 9.30-10.50 am

Elizabeth Hill (University of Sydney)—Early Childhood Education and Care for Productive Safe and Working Lives: Developing an Emancipatory Framework for Informal Women Workers

Deirdre McCann (University of Durham)—Regulated 'Informalisation' in the UK: a Gendered Unravelling

Pamhidzai H Bamu Chipunza (Wiego, South Africa)—Extending Occupational Health and Safety Law to Informal Workers: The Case of Street Vendors in South Africa

Panel Rapporteur: Kamala Sankaran (University of Delhi)

10.50-11.20 am Tea and Coffee Break

III. Achieving Equality for Women in the Rural Economy 11:20-12:30 pm

Christine Verschuur (Graduate Institute of International and Development Studies)—Feminist views on social and solidarity economics in Quilombola peasant families in Vale do Ribeira, Brazil

Sukti Dasgupta (ILO)—Employment guarantee programmes and women's socioeconomic status: Evidence from India

Sabin Bieri (University of Bern)—There is No Shortcut to Empowerment: Commoditisation and Women's Employment in Export-Oriented Agriculture

Dzodzi Tsikata (University of Ghana)—Do Interventions to Support Women Producers Promote Gender Equality and Equity in the Rural Economy? Reflections on Recent Measures in the Context of Agricultural Commercialisation.

Panel Rapporteur: Jayati Ghosh (Jawaharlal Nehru University, Delhi)

12.30-1.30 pm Lunch in the Main Hall

IV. Women and Fragmented Work

1.30-2.40 pm

Guy Mundlak (Tel Aviv University)—You Work Like a Girl: Fragmentation of Work as a Gender and Class Problem

Aelim Yun (Seoul National University)—The State-Made Informalisation and Precarious Norms for Women Workers

Janine Berge (ILO) and Abi Adams (University of Oxford)—When Home Affects Pay: An Analysis of the Gender Pay Gap Among Crowdworkers

Panel Rapporteur: Rosemary Owens (University of Adelaide)

2.40– 3.10 pm Tea and Coffee Break

V. Women and Vertical and Horizontal Occupational Segregation

3.10-4:10 pm

Hugo Nopo (Group for the Analysis of Development)—Gender earnings disparities in Peru: The role of Gender Differences in Unpaid Domestic Work

David Kucera (ILO)—Gender and technological upgrading: A decomposition analysis for manufacturing in developing economies

Panel Rapporteur: Magdalena Carmona Sepulveda (UN SRID, Mexico City)

Friday May 19th, 2017

VI. Recognising, Rewarding, Reducing and Redistributing Care Work 9.00-10.20am

Fiona Williams (University of Leeds)—An Intersectional Approach to Recognition and Redistribution of Care Work

Ito Peng (University of Toronto)—Shaping and Reshaping Care and Migration in East Asia

Valeria Esquivel (ILO)—The Paid Work-Unpaid Care Work Connection Revisited

Juliana Martinez Franzoni (University of Costa Rica)—Transforming Care Regimes in Latin America: From Stratified Home-Based to State Services

Panel Rapporteur: Shahrashoub Razavi (UN Women)

10.20– 10.50 am Tea and Coffee Break

VII. Responding to Inequality in Earnings and Income 10:50-12: 50pm

Hadas Mandel (Tel Aviv University)—Cross-Country Comparison of Individual and Structural Aspects of Gender Inequality

Simon Deakin (University of Cambridge)—The Effects of a Stock Market Listing on Gender Equity Policies and Practices

Jill Rubery and Aristeia Koukiadaki (University of Manchester)—Institutional Interactions in Gender Pay Equity: A Call for Inclusive, Equal and Transparent Labour Markets

Panel Rapporteur: Jill Rubery (University of Manchester)

12.00-12.45 pm Lunch in the Main Hall

VIII. Intersectionality at Work 12:45-2pm

Diamond Ashiagbor (University of London)—Gender, political economy and the construction of the labour market: Women's social location and intersectionality

Rose Marie Antoine (University of the West Indies)—Intersectionality and Discrimination in Labour in the Commonwealth Caribbean

Jo Boyden (University of Oxford)— What shapes gendered time use among children and adolescents in low- and middle-income countries and what is the role of legal measures?

Panel Rapporteur: Colleen Sheppard (McGill University)

IX. Combating Violence and Harassment at Work 2-3:30pm

Katherine Lippel (University of Ottawa)—Conceptualising Violence at Work Through a Gender Lens: Regulation and Strategies for Prevention and Redress

Ranjana Kumari (India)—Sexual Harassment at Work: Linking Advocacy to Law

Ludo McFerran (University of Sydney)—An Employment Right: Standard Provisions for Working Women Experiencing Domestic Violence

Panel Rapporteur: Rashida Manjoo (University of Cape Town)

Brief Coffee and Tea Break

IX. Lessons for Creating a Better Future for Women at Women 3.30-4.15pm

Meghan Campbell (University of Oxford)

Judy Fudge (University of Kent)

Sandra Fredman (University of Oxford)

Shauna Olney (ILO)